

FAQ

WHAT IS CONTISS 15 MIGRATION ABOUT?

Migration refers to the movement of staff from one salary grade level to the next salary grade level provided they meet all necessary requirements such as:

1. Staff must have been employed before August 2009
2. Staff must have spent a minimum of two years on a post before the year of migration
3. Staff must possess required Academic, Professional or both qualifications.

WHO ARE THOSE QUALIFIED TO BE MIGRATED?

1. Staff who are in the service of the Polytechnic as at 1st August 2009
2. Staff that have spent minimum of two years on their present designation (*i.e. whose last promotion was in 2014*)
3. Staff that have the required qualifications to be on this current position and the next level/position through migration.

DOCUMENTS USED IN THE IMPLEMENTATION IN THE LAGOS STATE POLYTECHNIC

1. 2013 Scheme of Service as used by other Polytechnics in Nigeria
2. NBTE Transitional modalities
3. Individual staff member personal file

WHAT IS THE SOURCE OF DISAGREEMENT IN THE IMPLEMENTATION

1. Continuation of faulty implementation of CONTISS 15 migration which is at variance with the NBTE transitional modalities

WHAT IS THE POSITION OF THE LAGOS STATE GOVERNMENT ON CONTISS 15 MIGRATION?

1. Lagos State Government approved the implementation of CONTISS 15 guidelines with effect from July 2018
2. CONTISS 15 Migration should be implemented by the Polytechnic in accordance with the NBTE guidelines.

3. The State Government in an act of magnanimity overlooked all Payments made to staff involved in the migration scheme before the approved implementation date
4. All the affected staff **MUST** be duly communicated by the Polytechnic Management.

STEPS TAKEN BY THE POLYTECHNIC MANAGEMENT

1. Series of Meetings between the staff, management and Governing Council to explain the position of CONTISS 15 Migration
2. Letters written to every member of staff involved in CONTISS 15 Migration by the Registry
3. Implementation of CONTISS 15 Migration in accordance with the NBTE guideline and as directed by the Lagos State Government

WHAT IS LASPOTECH GOVERNING COUNCIL / MANAGEMENT DOING TO CUSHION THE EFFECTS OF THE REALIGNMENT?

- (1) Immediate promotion of staff that were due for the 2016/2017 appraisal year**
- (2) Immediate commencement of 2017/2018 appraisal**

(3) Immediate implementation of annual increments from 2016 till date

(4) payment of three months arrears of promotion